



# PROJECT IMPLEMENTATION UNIT SINDH IRRIGATED AGRICULTURE PRODUCTIVITY ENHANCEMENT PROJECT [SIAPEP]

## SELECTION OF PROFESSIONAL STAFF AS INDIVIDUAL CONSULTANTS

### REQUEST FOR EXPRESSIONS OF INTEREST

1. This Request for Expressions of Interest follows the general procurement notice for this project that appeared in Development Business, issue no.WB795-02/14 of February 10, 2014.
2. The Government of Sindh has received a credit from the International Development Association and intends to apply part of the proceeds of this credit to payments under the contract for Sindh Irrigated Agriculture Productivity Enhancement Project (SIAPEP) to perform the services of key professional staff as Individual Consultants.
3. The selected Individual Consultants will be detailed in the Project Implementation Unit of SIAPEP. The required positions are mentioned below:
  - a. Procurement Specialist
  - b. High Efficiency Irrigation System (HEIS) Specialist
  - c. Legal & Grievances Officer
  - d. Procurement Officer
  - e. Financial Management Officer
4. The scope of work and detailed ToRs for above mentioned positions are available on SIAPEP website [www.siapep.org](http://www.siapep.org) or can be obtained from office address given below.
5. The Government of Sindh, Agriculture Department now invites eligible individual consultants to indicate their interest in providing the Services. Interested consultants must provide information indicating that they are qualified to perform the Services through EOI / CV.
6. Eligible candidates will have the following qualification, experience and skills:-
  - a. Procurement Specialist:
    - Master Degree from HEC recognized university preferably in Public Procurement Management/Business/ Economics & Finance;
    - Management experience of fifteen (15) years with at least five years of working on procurements preferably under the donor funded projects with specific exposure to procurement of Goods, IT & Consultant Services. Prior experience of work on community driven development will be accorded preference.
    - Strong communication skills and persuasiveness in presenting, negotiating and resolving highly complex issues; both orally and in writing.

- Proficiency in English and basic IT skills will be mandatory.
  - In addition to the World Bank procurement systems, the incumbent should have extensive knowledge of Sindh Public Procurement Regulatory Authority (SPPRA) rules and regulations, latest trends for efficient and effective procurement both international and local however knowledge about World Bank procurement guidelines will be preferred
- b. High Efficiency Irrigation System (HEIS) Specialist
- Post-graduate qualification in Agricultural Engineering, Agronomy, / Irrigation Engineering.
  - Fifteen years experience in the field of Irrigation / Agronomy / Agriculture Engineering.
  - At least five years working experience in Design, Installation and Operation of HEIS for row crops and orchards.
  - Good knowledge of various material standards and specifications of HEIS for adaptability in Sindh Province.
  - At least three years' experience in Sindh related to HEIS activities.
- c. Legal & Grievances Officer:
- Graduate (preferably post graduate) in Law
  - 10 years' experience of practicing law
  - At least five years working in civil law dealing in rural issues
- d. Procurement Officer:
- Master Degree in Public Procurement Management/ Finance/ Business/ Economics/Engineering. However, candidates with a bachelor degree in Public Procurement Management/ Finance/ Business/Economics/Engineering from a reputed and recognised institution/university having a demonstrable experience in World Bank's funded projects will also be considered
  - Five years post qualification experience in the field of Procurement
  - At least three years (out of five years) working experience on mega civil/agriculture project in same capacity
  - Through knowledge of international procurement standards and procedures along with sound understanding of SPPRA rules and regulations
- e. Financial Management Officer
- Masters in the Business/Finance/Commerce /Accounting. However, candidates with a bachelor degree in Business/Finance/Commerce /Accounting from a reputed and recognised institution/university having a demonstrable experience in World Bank's funded projects will also be considered
  - Five years post qualification experience in relevant field, familiarize in dealing with donor financed projects
  - Have a demonstrated focus on impact and results

7. The consultant will be selected in accordance with section-V for selection of Individual Consultants procedure set out the World Bank's *Guidelines: Selection and Employment of Consultants by World Bank Borrowers* (January 2011).
8. Interested consultants may submit their Expression of Interest along with CV to Project Director, Project Implementation Unit – SIAPEP, Sindh Hyderabad, supported by relevant documents through courier latest by **February 28, 2017** during office timings.
9. EoI are acceptable through email [pd.siapep@gmail.com](mailto:pd.siapep@gmail.com) by the submission date. The candidates are required to mention the position applied for in the subject of their emails

*Project Director, PIU*

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